

Changing the way we think

Well we have been on the road now for over a month, and one of the things that has happened is that I have had to change the way that I think about day to day things. Because everything now is "Mobile" I have to consider where I will stay? Will I have phone coverage? Can I access the internet? How many of you can successfully do this?

When our environment changes some of us do not change to suit the environment. A perfect example of this would be someone that does the same job in the same place day in day out, but if you ask that person to go somewhere else and do a different task, do they plan for the changes? In most cases NO and this is where some people get hurt. But how do we get our people to consider these changes? Make sure your workmates do a risk assessment before they change environments.



Morale is a safety issue

One of the sites that I have been working with recently have identified Morale as an issue on site. Which made me think.... "What is Morale?"

To me Morale is the way that you feel about your job, your workmates & your work environment. Now if someone or a whole site has low morale I feel that they can't work safely, if they are miserable or unhappy with their environment it is detracting from what they should be doing.

There are many reasons that a site may have morale issues, but I have worked with a few sites that do things to try to keep employees a little "Happier" and it does not cost much to an employer.

- Managers & supervisors wander around site & hand out a chocolate bar to employees for no reason other than to encourage a good relationship.
- Random BBQ - Instead of having a "Reward" BBQ for good performance or for reaching a safety or production "Target" why not just spring a BBQ on them as a surprise.
- One site I went to had a spinning wheel with prizes on it that everyone had to spin at each weekly safety meeting, the prizes were movie tickets, meat trays etc. Not everyone won, it was one in ten or something like that, but you would be amazed at how much fun it was for the crews to sit around & spin the wheel.

These are just some of the things that I have seen that seem to make some sites a "closer" place to work, if you would like to discuss these or other ways that you might like to implement into your site please contact me at info@cnbsafe.com.au



Where things come from?

Have you ever read something & thought 'I didn't know that' well I recently came across a couple of things that relate to safety & industry that I thought were interesting.

Did you know that the first hard hats were made from canvas, strengthened by glue & black paint and were initially used in construction to stop rivets from falling on people working below.

Another one is that in the late 1800's Levi Strauss was looking for a hardwearing trouser for miners. He initially made them from sailcloth, but he then imported a French material called Serge De Nimes which later was shortened to Denim. So next time you hear someone that criticizes the mining industry just check out if they are wearing Levi's.



Preaching Safety

The other day I had to start work early and flicked on the TV for the morning news, it must have been too early because the show that came on was a TV evangelist delivering a passage from the bible to a packed audience that were listening on just as passionately as he was delivering.

For those of you that deliver safety training wouldn't it be nice if the people we talk to would listen to us as enthusiastically as these audiences?

Why do these people listen so intently? Because they are interested in what is being said & they believe in it.

One of the things that I try to do with my sessions is to talk about the things that I would like to listen to & also the things that would make me think and I believe in. Hopefully this is the sort of thing that my audience listens to.

So call me a safety preacher if you like.....

Safety package release date

Ok I know that I am sounding like a salesman, but we have finally completed the 'CHOICES Safety Training Package'. The folders have arrived and Vanessa is busily putting them together as you read this. There will be an introductory offer at a special price just to get some of these packages out there and people will see how good it is. (I have to say that as I believe it is a great package) so if you want one on your shelf for inductions & ongoing training contact Vanessa at info@cnbsafe.com.au to order yours today. The packages will be available as of 1st April 2010.

Did you Know?

Both male & female octopuses die shortly after mating!